Article, under such rules and regulations as the Board of Police Commissioners may adopt; and the said board shall have power to summon witnesses before it and to administer oath or affirmations to such witnesses whenever, in the judgment of the said board, it may be necessary for the effectual discharge of their duties under the sub-division of this Article; and any person failing to appear in answer to said summons, or refusing to testify, shall be subject to a penalty of not less than twenty-five nor more than fifty dollars, to be recovered by civil action in the name of the State, to use of said board, or by indictment in the Circuit Court for Dorchester County; false swearing on the part of any witness shall be deemed perjury, and shall be punished as such.

## 1912, ch. 694, sec. 60B.

69. As soon as the member of this board shall have been appointed by the Commissioners of Cambridge, the said Board of Police Commissioners shall meet and organize and shall formulate such rules as they consider necessary for the conduct of the police department, which rules shall immediately be published and shall go into effect not later than August 15, 1912.

## 1912, ch. 694, sec. 60C.

**70.** On the fifteenth day of August, 1912, and as often thereafter as there may be a vacancy to be filled in the police force, hereinafter provided for, the said board shall hold an examination at the City Hall of applicants for policeman. Notice of any and all examinations for policemen shall be given in at least two newspapers published in the City of Cambridge, at least ten days before such examination; said notice shall state the time of said examination and the requirements for policemen. Every applicant for policeman must be of good moral character, not addicted to the use of alcoholic liquors, or drinks in any form, must be at least five feet eight inches in height, must weigh not less than one hundred and fifty pounds and not more than two hundred and seventy-five pounds, must be between the ages of twenty-one and forty-six years, and must be able to read and write a legible hand, and show a good knowledge of the rules of the said Board of Police Commissioners and of the ordinances of Cambridge. All examinations for policemen must be in writing and the examination papers shall be preserved by said board, subject to inspection by any voter of the City of Cambridge who may demand an inspection of the same, for at least six years. The said board shall examine the papers submitted by each applicant and grade them, taking into account in such grading the mental and physical qualifications of each applicant, and also his fitness for a police officer. All applicants who have obtained an average of sixty per cent. shall be put on the eligible list and all appointments of police officers must be made from said eligible list. If there are not a sufficient number of eligible persons examined and passed at the first examination, other and as many examinations may be held until a sufficient number of eligible applicants are passed to fill said vacancy. If any per-